

# TECO ENERGY AT A GLANCE



TECO Energy Inc. is an energy-related holding company with regulated electric and gas utilities in Florida.

**Tampa Electric**, one of Florida's largest investor-owned electric utilities, serves about 840,000 customers in West Central Florida.

**Peoples Gas System**, Florida's largest natural gas distribution utility, serves about 490,000 customers across Florida.

## REGISTER WITH US!

[TampaElectric.com/Suppliers](https://TampaElectric.com/Suppliers)



## QUESTIONS? WE CAN HELP.



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# TECO Energy Celebrates Diversity



# A MESSAGE FROM TECO ENERGY

## Diversity Is Our Strength

Supplier Diversity is part of TECO Energy's commitment to economic development in its service areas. We're deeply invested in our communities and believe in building trust by finding common interests. We value the diversity of our people and our teams. That same commitment extends to our suppliers. We have an ongoing program to do business with and pursue partnerships with small and diverse businesses.

Register your business if you're interested in working with us to achieve results through collaboration.



## QUALIFYING DIVERSITY CERTIFICATIONS



An ever-growing force in the American economy, small businesses and minority- and woman-owned businesses account for the overwhelming majority of U.S. employees.

- According to the Small Business Act, a small business is *"independently owned and operated and not dominant in its field of operation"* and meets the small business size standards matched to the North American Industry Classification System (NAICS) codes.
- A **minority-owned business** is one in which at least 51 percent of the business (or stock) is owned and managed by a minority individual. Minority classifications include African-American, Hispanic-American, Asian-Pacific-American and Native-American (American Indian, Aleutian or Eskimo).
- A **woman-owned business** is one in which a woman owns and manages at least 51 percent of the business.
- A **small disadvantaged business** is one that is at least 51% owned and controlled by one or more socially and economically disadvantaged individuals.
- A **veteran-owned small business** is one in which not less than 51 percent of which is owned and managed by one or more veterans.
- A **service-disabled veteran-owned small business** is one in which not less than 51 percent of which is owned and managed by one or more service-disabled veterans.
- A **HUB-zone small business** can be found on the List of Qualified HUB-Zone Small Business Concerns maintained by the Small Business Act.
- A **LGBTQ-owned business** is defined as a business that is at least 51% owned, operated, managed, and controlled by an LGBTQ person or persons

## GETTING STARTED

If you're interested in becoming a qualified TECO Energy (Tampa Electric and/or Peoples Gas) supplier, please visit **TampaElectric.com/Suppliers** for registration information.



## BECOMING A PARTNER

TECO Energy places great importance on doing business with qualified suppliers and contractors. If an opportunity becomes available, your business will be contacted by our Supplier Diversity Team. To keep your application current, please review it annually.

We evaluate potential suppliers on the following criteria, including:

- Quality
- Safe Work Practices
- Competitive Prices
- Integrity
- Sound Environmental Practices



MISSION		OUR PROGRAM			CERTIFICATION
To promote inclusive procurement practices that provide opportunities and develop relationships with diverse suppliers who provide products and services that help our company succeed in a highly competitive environment.	<b>Registry</b>	<b>Resources</b>	<b>Relationships</b>	<b>Representation</b>	TECO accepts all national, federal, state and local governmental agencies' business certifications.  For more information on certification acceptance, contact our supplier diversity team.
	Registration portal maintains a secure directory of potential product and service sources from diverse suppliers including businesses with qualifying diversity certifications.	Access to external resources to support small and disadvantaged businesses like growth and development strategies; also provide access to certifications and education on growth and sustainability initiatives.	Develop and retain businesses relationships as potential sources of supply through events to highlight small and diverse businesses. In addition, sponsor businesses for conferences and diverse business awards.	Identify qualified small and diverse businesses with qualifying diversity certifications to include in bid requests for procurements prior to the issuance of all formal RFPs and RFQs.	